

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -BERGEN

Craft :AIR CONDITIONING & REFRIGERATION

	03/01/2004	
Journeyman	W	26.92
	B	11.48
	T	38.40

Expiration Date :02/28/2005

THESE RATES ARE APPLICABLE TO SERVICE/REPAIR/MAINTENANCE WORK TO EXISTING FACILITIES ONLY. THESE RATES CANNOT BE USED FOR ANY WORK IN NEW CONSTRUCTION (INCLUDING ADDITIONS).

The regular workday shall consist of 8 hours, starting between 6:00 AM and 10:00 AM, Monday through Friday.

SHIFT DIFFERENTIALS:

- The second and third shifts shall be paid an additional 15% of the hourly rate.
- All shifts must run for a minimum of 5 consecutive days.

OVERTIME:

Hours in excess of 8 per day, hours before or after the regular workday that are not shiftwork, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -BERGEN

Craft :BOILERMAKER-MINOR REPAIRS*

	02/09/2004	
Mechanic	W	0.00
	B	0.00
	T	29.60

Expiration Date :02/08/2005

*THESE RATES APPLY TO MINOR REPAIR WORK ONLY (repair work in the field for which the contract amount does not exceed \$20,000.00).

The regular workday shall consist of 8 hours between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall work 7½ hours and receive 8 hours pay, plus an additional \$.25 per hour.
- The third shift shall work 7 hours and receive 8 hours pay, plus an additional \$.50 per hour.

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -BERGEN

Craft :BOILERMAKERS

	08/01/2004		08/01/2005	
Foreman	W	36.78	W	0.00
	B	23.76	B	0.00
	T	60.54	T	62.64
General Foreman	W	38.28	W	0.00
	B	24.42	B	0.00
	T	62.70	T	64.80
Journeyman	W	34.28	W	0.00
	B	22.66	B	0.00
	T	56.94	T	59.04

Expiration Date :07/31/2006

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -BERGEN

HIGH WORK: All apprentices working on the erection, repair, or dismantling of smoke stacks, standpipes, or water towers shall be paid the Journeyman rate.

The regular workday shall consist of 8 hours, between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- The second shift shall work 7½ hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 10%.
- The third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 20%.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.
- If any other craft employed by the same contractor, or a subcontractor thereof, receives double time in lieu of time and one-half, then the Boilermaker shall receive double time in lieu of time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

Craft :BRICKLAYERS, STONE MASONS

	11/01/2004		11/01/2005		11/01/2006	
Deputy Foreman	W	36.36	W	0.00	W	0.00
	B	17.95	B	0.00	B	0.00
	T	54.31	T	56.31	T	58.31
Foreman	W	37.36	W	0.00	W	0.00
	B	17.95	B	0.00	B	0.00
	T	55.31	T	57.31	T	59.31

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -BERGEN

	11/01/2004		11/01/2005		11/01/2006	
Journeyman	W	31.67	W	0.00	W	0.00
	B	17.95	B	0.00	B	0.00
	T	49.62	T	51.62	T	53.62

Expiration Date :10/31/2007

The regular workday shall consist of 8 hours, between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule is established, the first, or day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the hourly rate plus 15%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- If any of the following trades receive a more beneficial overtime rate, the Bricklayer shall receive the more beneficial rate as well - Carpenters, Laborers, Ironworkers, Operating Engineers.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -BERGEN

Craft :CARPENTERS

	09/03/2004		05/01/2005		05/01/2006	
Foreman	W	38.39	W	40.54	W	41.94
	B	17.28	B	17.42	B	18.03
	T	55.67	T	57.96	T	59.97
Journeyman	W	33.38	W	35.25	W	36.47
	B	15.02	B	15.15	B	15.68
	T	48.40	T	50.40	T	52.15

Expiration Date :04/30/2007

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -BERGEN

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -BERGEN

Craft :CARPENTERS, RESILIENT FLOORING

	11/01/2004		05/01/2005		11/01/2005		05/01/2006		11/01/2006	
Foreman	W	33.71	W	0.00	W	0.00	W	0.00	W	0.00
	B	13.93	B	0.00	B	0.00	B	0.00	B	0.00
	T	47.64	T	48.64	T	49.89	T	50.89	T	52.39
Journeyman	W	31.71	W	0.00	W	0.00	W	0.00	W	0.00
	B	13.13	B	0.00	B	0.00	B	0.00	B	0.00
	T	44.84	T	45.84	T	47.09	T	48.09	T	49.58

Expiration Date :04/30/2007

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -BERGEN

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the hourly rate plus 15%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the hourly rate, the second shift shall receive the hourly rate plus 15% and the third shift shall receive the hourly rate plus 20%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the hourly rate plus 15% and the third shift shall receive the hourly rate plus 20%.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

Craft :CEMENT MASON, CEMENT FINISHER

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -BERGEN

Expiration Date :10/31/2007

See BRICKLAYERS, STONE MASONS Rates

Craft :DIVERS

	11/01/2004		05/01/2005		05/01/2006	
Journeyman (Diver)	W	0.00	W	0.00	W	0.00
	B	0.00	B	0.00	B	0.00
	T	68.16	T	70.16	T	72.16
Tender	W	0.00	W	0.00	W	0.00
	B	0.00	B	0.00	B	0.00
	T	58.70	T	60.70	T	62.70

Expiration Date :04/30/2007

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -BERGEN

Note: Divers shall be paid the following depth and penetration rates, in addition to the regular hourly rate, when applicable:

AIR DIVES:

0-59 feet: No additional wage
 60-74 feet: + \$0.25 per foot
 75-125 feet: + \$0.78 per foot
 126-200 feet: + \$1.60 per foot

MIXED GAS DIVES:

0-74 feet: No additional wage
 75-125 feet: + \$0.78 per foot
 126-200 feet: + \$1.60 per foot

PENETRATION RATES:

126-200 feet: + \$1.00 per foot
 201-275 feet: + \$1.25 per foot
 276-350 feet: + \$1.50 per foot
 351-425 feet: + \$2.00 per foot

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Columbus Day, Presidential Election Day, Thanksgiving Day, Christmas Day.

Craft :DOCK BUILDERS-PILEDRIVERMEN

	11/01/2004		05/01/2005		05/01/2006	
Foreman	W	0.00	W	0.00	W	0.00
	B	0.00	B	0.00	B	0.00
	T	66.00	T	68.00	T	70.00
Journeyman	W	32.04	W	0.00	W	0.00
	B	29.38	B	0.00	B	0.00
	T	61.42	T	63.42	T	65.42

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -BERGEN

Expiration Date :04/30/2007

Fringe Benefit rate for CONCRETE FORM WORK ONLY (for all categories):

\$22.98/hour [effective 6/11/04]

Creosote Handling:

When handling creosote products on land piledriving, floating marine construction, and construction of wharves, the worker shall receive an additional \$0.25/hour.

Hazardous waste work:

When performing hazardous waste removal work on a state or federally designated hazardous waste site where the dockbuilder/piledriverman is required to wear Level A,B, or C personal protection, the worker shall receive an additional 20% of the hourly rate, per hour.

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Thanksgiving Day, Christmas Day.

Craft :DRYWALL FINISHERS

	05/01/2004		05/01/2005	
Foreman	W	34.45	W	35.25
	B	13.60	B	14.12
	T	48.05	T	49.37
Journeyman	W	31.30	W	32.05
	B	12.75	B	13.25
	T	44.05	T	45.30

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -BERGEN

Expiration Date :04/30/2006

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- When 2 shifts are worked, the second shift shall receive an additional 10% of the hourly rate, per hour, inclusive of benefits.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour, inclusive of benefits.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

Craft :ELECTRICIAN

	05/31/2004		05/30/2005		05/29/2006	
Assistant General Foreman	W	48.41	W	51.63	W	54.85
	B	22.03	B	23.49	B	24.96
	T	70.44	T	75.12	T	79.81
Assistant General Foreman - 2nd Shift	W	56.80	W	60.58	W	64.36
	B	25.84	B	27.56	B	29.28
	T	82.64	T	88.14	T	93.64

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -BERGEN

	05/31/2004		05/30/2005		05/29/2006	
Assistant General Foreman - 3rd Shift	W	63.62	W	67.86	W	72.09
	B	28.95	B	30.88	B	32.80
	T	92.57	T	98.74	T	104.89
Cable Splicer, Foreman	W	46.76	W	49.87	W	52.97
	B	21.28	B	22.69	B	24.10
	T	68.04	T	72.56	T	77.07
Cable Splicer, Foreman - 2nd Shift	W	54.86	W	58.51	W	62.15
	B	24.96	B	26.62	B	28.28
	T	79.82	T	85.13	T	90.43
Cable Splicer, Foreman - 3rd Shift	W	61.45	W	65.54	W	69.62
	B	27.96	B	29.82	B	31.68
	T	89.41	T	95.36	T	101.30
General Foreman	W	50.07	W	53.40	W	56.72
	B	22.78	B	24.30	B	25.81
	T	72.85	T	77.70	T	82.53
General Foreman - 2nd Shift	W	58.75	W	62.66	W	66.55
	B	26.73	B	28.51	B	30.28
	T	85.48	T	91.17	T	96.83
General Foreman - 3rd Shift	W	65.81	W	70.18	W	74.55
	B	29.94	B	31.93	B	33.92
	T	95.75	T	102.11	T	108.47
Journeyman	W	41.38	W	44.13	W	46.88
	B	18.83	B	20.08	B	21.33
	T	60.21	T	64.21	T	68.21

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -BERGEN

	05/31/2004		05/30/2005		05/29/2006	
Journeyman - 2nd Shift	W	48.55	W	51.78	W	55.00
	B	22.09	B	23.56	B	25.03
	T	70.64	T	75.34	T	80.03
Journeyman - 3rd Shift	W	54.38	W	58.00	W	61.61
	B	24.74	B	26.39	B	28.03
	T	79.12	T	84.39	T	89.64
Layout Man	W	45.10	W	48.10	W	51.10
	B	20.52	B	21.89	B	23.25
	T	65.62	T	69.99	T	74.35
Layout Man - 2nd Shift	W	52.92	W	56.44	W	59.96
	B	24.08	B	25.68	B	27.28
	T	77.00	T	82.12	T	87.24
Layout Man - 3rd Shift	W	59.27	W	63.22	W	67.16
	B	26.97	B	28.77	B	30.56
	T	86.24	T	91.99	T	97.72

Expiration Date :05/31/2007

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -BERGEN

THESE RATES ALSO APPLY TO THE FOLLOWING TYPES OF WORK:

- All fire and burglar alarm work.
- All fiber optic work.
- Teledata work involving 16 instruments or more.
- All residential construction (single family homes and apartments) of 5 units or more. Note: fire walls alone are not a determining criteria.

HIGH WORK:

- 40 feet above ground/floor: +20% of the Total Rate
- Radio towers, Transmission towers, and Smokestacks: +21% of the Total Rate

FOREMAN REQUIREMENTS:

- On any job where there is only 1 Journeyman electrician, who lays out his or her own job from plans, that electrician shall receive the Foreman rate.
- On any job where there are 2 or more electricians, 1 shall be a Foreman.
- On all jobs, every 11 electricians shall have 1 designated a Foreman.
- On any job where there are 23 or more electricians, 1 shall be a Gnrl. Foreman.
- On any job where there are 50 or more electricians, 1 shall be an Asst. General Foreman, and 1 shall be a General Foreman.

The regular workday is 8 hours, between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIAL:

- 2nd Shift (4:30 PM-12:30 AM) shall receive 8 hours pay for 7.5 hours of work, plus an additional 10% of the hourly rate, per hour, inclusive of benefits.
- 3rd Shift: (12:30 AM-8:00 AM) shall receive 8 hours pay for 7 hours of work, plus an additional 15% of the hourly rate, per hour, inclusive of benefits.

OVERTIME:

Hours before or after the regular workday, Monday through Friday, that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -BERGEN

Craft :ELECTRICIAN-TELEDATA (15 INSTRUMENTS AND LESS)

	02/01/2005	
Master Tech./Gen. Foreman (31+ workers on job)	W	39.60
	B	16.64
	T	56.24
Senior Tech./Asst. Gen. Foreman (21-30 workers on	W	36.25
	B	15.23
	T	51.48
Technician A/ Foreman (11-20 workers on	W	34.72
	B	14.58
	T	49.30
Technician B/ Working Foreman (4-10 workers on job	W	33.20
	B	13.96
	T	47.16
Technician C/ Journeyman (1-3 workers on job)	W	30.46
	B	12.79
	T	43.25

Expiration Date :08/31/2005

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -BERGEN

NOTES: 1) These rates are for service, maintenance, moves and/or changes affecting 15 instruments or less. These rates may NOT be used for any new construction or any fiber optic work.

2) The number of workers on the jobsite is the determining factor for which Foreman category applies.

HIGH WORK:

40 feet above ground/floor: +20% of the Total Rate

The regular workday is 8 hours, between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIAL:

- 2nd Shift (4:30 PM-12:30 AM) shall receive 8 hours pay for 7.5 hours of work, plus an additional 10% of the regular rate, per hour, inclusive of benefits.
- 3rd Shift: (12:30 AM-8:00 AM) shall receive 8 hours pay for 7 hours of work, plus an additional 15% of the regular rate, per hour, inclusive of benefits.

OVERTIME:

Hours before outside the regular workday, Monday through Friday, that are not shift work, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

Craft :ELECTRICIAN-TELEDATA (16 INSTRUMENTS & MORE)

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -BERGEN

Expiration Date :09/02/2002

*** See ELECTRICIAN Rates***

Craft :ELEVATOR CONSTRUCTORS

	04/30/2004	
Journeyman	W	40.89
	B	20.02
	T	60.91

Expiration Date :03/16/2005

The regular workday shall consist of 7 hours, between 8:00 AM and 3:30 PM.

OVERTIME:

Hours in excess of 7 per day, Monday through Friday, hours before or after the regular workday, and all hours on Saturdays and Sundays shall be paid at double the hourly rate. All hours on holidays shall be paid at triple the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Lincoln's Birthday, Presidents' Day, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and day after, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -BERGEN

Craft :ELEVATOR MODERNIZATION & SERVICE

	04/30/2004	
Journeyman	W	32.74
	B	18.87
	T	51.61

Expiration Date :03/16/2005

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -BERGEN

MODERNIZATION:

{addition, replacement, refurbishing, relocation, or changes in design
or appearance, of elevator equipment in existing buildings}

- The regular workday consists of 8 hours, between 8:00 AM and 4:30 PM.

- Overtime:

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at double the hourly rate. All hours on holidays shall be paid at triple the hourly rate.

SERVICE:

{repair or replacement of parts for the purpose of maintaining elevator equipment in good operating condition}

- The regular workday consists of 8 hours, between 7:00 AM and 5:00 PM.

- Overtime:

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS (Modernization & Service):

New Year's Day, Lincoln's Birthday, Presidents' Day, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and day after, Christmas Day. Sunday holidays observed the following Monday.

Craft :GLAZIERS

	05/01/2004		05/01/2005	
Foreman	W	33.05	W	34.05
	B	13.22	B	13.79
	T	46.27	T	47.84

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -BERGEN

	05/01/2004		05/01/2005	
Journeyman	W	31.30	W	32.05
	B	12.75	B	13.25
	T	44.05	T	45.30

Expiration Date :04/30/2006

Hazard/Height Pay: +\$1.00 per hour

The regular workday shall consist of 8 hours, between 7:00 AM and 5:30 PM,
Monday to Friday.

SHIFT DIFFERENTIALS:

- Second Shift shall receive 8 hours pay for 7.5 hours work, plus an additional 10%, per hour.
- Third Shift shall receive 8 hours pay for 7 hours work, plus an additional 15%, per hour.

OVERTIME:

Hours before or after the regular workday, that are not shiftwork, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election Afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -BERGEN

Craft :HEAT & FROST INSULATORS ASBESTOS WORKERS**

	10/06/2004		09/19/2005		09/19/2006	
Foreman	W	40.79	W	0.00	W	0.00
	B	18.23	B	0.00	B	0.00
	T	59.02	T	62.17	T	65.67
General Foreman	W	43.34	W	0.00	W	0.00
	B	19.34	B	0.00	B	0.00
	T	62.68	T	65.83	T	69.33
Journeyman	W	39.51	W	0.00	W	0.00
	B	17.67	B	0.00	B	0.00
	T	57.18	T	60.33	T	63.83

Expiration Date :09/18/2007

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -BERGEN

****Applies to the removal of insulation materials/asbestos from mechanical systems, including containment erection and demolition, and placing material in appropriate containers.**

The regular workday shall be 8 hours between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- The second shift shall work 7.5 hours and receive 8 hours pay at the regular rate, plus 10% per hour.
- The third shift shall work 7 hours and receive 8 hours pay at the regular rate, plus 15% per hour.

OVERTIME: The first 2 hours in excess of 8 per day, hours outside of the regular workday Monday through Friday that are not shift work, and the first 10 hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours in excess of 10 per day, and all hours on Sundays and holidays (except Labor Day) shall be paid at double the regular rate, inclusive of benefits. All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

Craft :IRONWORKERS

	07/01/2004	
Rod Foreman	W	30.88
	B	27.65
	T	58.53
Rod Journeyman	W	28.88
	B	27.65
	T	56.53

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -BERGEN

	07/01/2004	
Structural Foreman	W	33.03
	B	27.65
	T	60.68
Structural Journeyman	W	31.03
	B	27.65
	T	58.68

Expiration Date :06/30/2005

Note: On hazardous waste removal work on a state or federally designated hazardous waste site where the Ironworker is required to wear Level A,B, or C personal protection: + \$3.00 per hour

The regular workday consists of 8 hours between 6:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd Shift: 8 hrs pay for 7.5 hrs work + 15% per hour
- 3rd Shift: 8 hrs pay for 7 hrs work + 20% per hour

OVERTIME:

- Hours in excess of 8 per day Monday through Friday, or before or after the regular workday, that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -BERGEN

Craft :LABORERS (BUILDING)

	05/01/2004	
Class A Journeyman	W	25.20
	B	13.02
	T	38.22
Class B Journeyman	W	24.70
	B	13.02
	T	37.72
Class C Journeyman	W	21.00
	B	13.02
	T	34.02
Foreman	W	28.35
	B	13.02
	T	41.37

Expiration Date :04/30/2005

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -BERGEN

CLASS A: Specialist laborer including mason tender; scaffold builder (scaffolds up to 14 feet in height); operator of forklifts, Bobcats (or equivalent machinery), jack hammers, tampers, motorized tampers and compactors, street cleaning machines, hydro demolition equipment, riding motor buggies, conveyors, burners; and nozzle men on gunite work.

CLASS B: Basic laborer - includes all work not listed in Class A or Class C.

CLASS C: Janitorial-type light clean up work associated with the TURNOVER of a project, or part of a project, to the owner. All other clean-up work is Class B.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

SHIFT DIFFERENTIALS:

- When a 3-shift schedule is worked, the day shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The day shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- Shift work must run for a minimum of 5 consecutive workdays.

OVERTIME:

- Hours in excess of 8 per day, or outside the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Four 10-hour days may be worked Monday to Thursday, at straight time, with Friday used a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate.
- Benefits on ALL overtime hours shall be paid at time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -BERGEN

Craft :LABORERS, ASBESTOS & HAZARDOUS WASTE REMOVAL*

	05/01/2004	
Foreman	W	26.55
	B	12.14
	T	38.69
Journeyman	W	23.60
	B	12.14
	T	35.74

Expiration Date :04/30/2005

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -BERGEN

* FOR WORK IN CONNECTION WITH ASBESTOS, RADIATION, HAZARDOUS WASTE, LEAD, CHEMICAL, BIOLOGICAL, AND MOLD REMEDIATION AND ABATEMENT.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

SHIFT DIFFERENTIALS:

- When a 3-shift schedule is worked, the day shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The day shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- Shift work must run for a minimum of 5 consecutive workdays.

OVERTIME:

- Hours in excess of 8 per day, or outside the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Four 10-hour days may be worked Monday to Thursday, at straight time, with Friday used a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate.
- Benefits on ALL overtime hours shall be paid at time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -BERGEN

Craft :MILLWRIGHTS

	05/01/2004		05/01/2005		05/01/2006	
Foreman	W	39.90	W	41.51	W	42.91
	B	17.16	B	17.85	B	18.47
	T	57.06	T	59.36	T	61.38
Journeyman	W	34.69	W	36.09	W	37.32
	B	14.93	B	15.53	B	16.05
	T	49.62	T	51.62	T	53.37

Expiration Date :04/30/2007

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -BERGEN

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the hourly rate plus 15%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

Craft :PAINTERS-LINE STRIPING

	07/01/2003	
Foreman	W	27.60
	B	8.23
	T	35.83

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -BERGEN

	07/01/2003	
Helper (1st Year-2nd 6 Mos.)	W	20.73
	B	8.23
	T	28.96
Helper (2nd Year)	W	22.00
	B	8.23
	T	30.23
Helper (3rd Year)	W	23.28
	B	8.23
	T	31.51
Journeyman	W	27.10
	B	8.23
	T	35.33
Probationary Helper (1st-6 Mos.)	W	18.18
	B	8.23
	T	26.41

Expiration Date :06/30/2004

OVERTIME:

Hours in excess of 8 per day, Monday through Saturday, and all hours on
Sundays and holidays shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day,
July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving
Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -BERGEN

Craft :PAINTERS-NEW CONSTRUCTION

	05/01/2004		05/01/2005	
Foreman	W	34.45	W	35.25
	B	13.60	B	14.12
	T	48.05	T	49.37
Foreman-Spray/ Sandblasting/High Work	W	37.90	W	38.00
	B	14.53	B	14.86
	T	52.43	T	52.86
Journeyman	W	31.30	W	32.05
	B	12.75	B	13.25
	T	44.05	T	45.30
Journeyman-Spray/ Sandblasting/High Work	W	34.45	W	35.25
	B	13.60	B	14.12
	T	48.05	T	49.37

Expiration Date :04/30/2006

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -BERGEN

THESE RATES ALSO APPLY TO:

- Paperhanging

BRIDGE and TUNNEL Work:

Equipment Tender/Containment Builder: 80% of Journeyman wage rate

Support Personnel: 65% of Journeyman wage rate

BRIDGE Work: All bridge work is classified as "Spray/Sandblasting/High Work"

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

SHIFT DIFFERENTIALS:

- When 2 shifts are worked, the second shift shall receive an additional 10% of the hourly rate, per hour, inclusive of benefits.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour, inclusive of benefits.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -BERGEN

Craft :PAINTERS-REPAINTING

	05/01/2004		05/01/2005	
Foreman	W	26.40	W	27.00
	B	11.43	B	11.89
	T	37.83	T	38.89
Foreman-Spray/ Sandblasting/High Work	W	29.05	W	29.70
	B	12.14	B	12.62
	T	41.19	T	42.32
Journeyman	W	24.00	W	24.55
	B	10.78	B	11.23
	T	34.78	T	35.78
Journeyman-Spray/ Sandblasting/High Work	W	26.40	W	27.00
	B	11.43	B	11.89
	T	37.83	T	38.89

Expiration Date :04/30/2006

NOTE: These rates may only be used on jobs where no major alterations occur, and where not more than 3 other trades are present, but may NOT, under any circumstances, be used for work on bridges, stacks, elevated tanks, or generating stations.

OVERTIME:

Hours in excess of 8 per day shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -BERGEN

Craft :PIPEFITTERS

	05/21/2004		05/01/2005		11/01/2005		05/01/2006		11/01/2006	
Foreman	W	41.73	W	0.00	W	0.00	W	0.00	W	0.00
	B	19.07	B	0.00	B	0.00	B	0.00	B	0.00
	T	60.80	T	62.30	T	63.80	T	65.30	T	66.80
Journeyman	W	38.93	W	0.00	W	0.00	W	0.00	W	0.00
	B	19.07	B	0.00	B	0.00	B	0.00	B	0.00
	T	58.00	T	59.50	T	61.00	T	62.50	T	64.00

Expiration Date :04/30/2007

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -BERGEN

The regular workday shall be 8 hours, between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- The 2nd shift shall work 7.5 hours and receive 8 hours pay at the hourly rate, plus 25% per hour.
- The 3rd shift shall work 7 hours and receive 8 hours pay at the hourly rate, plus 30% per hour.

OVERTIME:

- The first 2 hours in excess of 8 per day or outside of the regular workday, Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the regular rate. Hours in excess of 10 per day, Monday through Friday, in excess of 8 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate.
- Four 10-hour days may be worked at straight time, Monday through Thursday, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, the first 10 hours on Friday shall be paid at time and one-half. All remaining overtime shall be paid as stated above.
- All overtime rates are inclusive of benefits.

SHIFT DIFFERENTIALS - SERVICE & MAINTENANCE WORK:

- The 2nd shift shall work 7.5 hours and receive 8 hours pay at the hourly rate, plus 10% per hour.
- The 3rd shift shall work 7 hours and receive 8 hours pay at the hourly rate, plus 15% per hour.

OVERTIME - SERVICE & MAINTENANCE WORK:

- All hours outside of the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half. All hours on Sundays and holidays shall be paid at double the hourly rate.
- All overtime rates are inclusive of benefits.

NOTE: Service and Maintenance work is work to repair, restore, or improve the efficiency of existing facilities. This does NOT apply to ANY new construction.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, and Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -BERGEN

Craft :PLASTERERS

Expiration Date :

See BRICKLAYERS, STONE MASONS Rates

Craft :PLUMBERS

	05/21/2004	
Foreman	W	42.29
	B	18.84
	T	61.13
General Foreman	W	45.03
	B	18.84
	T	63.87
Journeyman	W	39.16
	B	18.84
	T	58.00

Expiration Date :04/30/2005

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -BERGEN

The regular workday is 8 hours between 7:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- When two shifts are worked, the second shift shall work 7.5 hours and receive 8 hours pay, at a rate equal to the hourly rate plus 25%, inclusive of benefits.
- When a third shift is worked, the third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the hourly rate plus 30%, inclusive of benefits.

SHIFT DIFFERENTIALS - Maintenance Work:

- Shift work must continue for a minimum of 10 consecutive workdays.
- When two shifts are worked, the second shift shall work 7.5 hours and receive 8 hours pay, at a rate equal to the hourly rate plus 10%, inclusive of benefits.
- When a third shift is worked, the third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the hourly rate plus 15%, inclusive of benefits.

NOTE: Maintenance work is work to repair, restore, or improve the efficiency of existing facilities. This does NOT apply to ANY new construction.

OVERTIME:

- The first 2 hours in excess of 8 per day or before or after the regular workday, Monday through Friday, and the first 10 hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 10 per day, Monday through Saturday, and all hours on Sundays and holidays, shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -BERGEN

Craft :ROOFERS

	06/01/2004		06/01/2005	
Foreman	W	31.65	W	0.00
	B	13.45	B	0.00
	T	45.10	T	46.45
Journeyman	W	29.65	W	0.00
	B	13.45	B	0.00
	T	43.10	T	44.45
Mop Man	W	30.40	W	0.00
	B	13.45	B	0.00
	T	43.85	T	45.20
Sub-Foreman	W	30.15	W	0.00
	B	13.45	B	0.00
	T	43.60	T	44.95

Expiration Date :05/31/2006

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -BERGEN

NOTES:

Working with machines (felt layers, hot spreaders, slag spreaders, adhesive machines):

Operator: + \$1.00 per hour (new work); + \$.50 per hour (re-roof work)

Crew: + \$.50 per hour (new work only)

Working with pitch (including on tear-offs): + \$1.00 per hour

Working with asbestos: + \$1.00 per hour

If there is only 1 roofer working, he/she shall be classified as a "Sub-Foreman".

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

Craft :SHEET METAL SIGN INSTALLATION

	07/16/2004		04/01/2005		04/01/2006	
Foreman	W	25.07	W	26.07	W	27.07
	B	14.88	B	16.08	B	17.43
	T	39.95	T	42.15	T	44.50
Journeyman	W	23.82	W	24.82	W	25.82
	B	14.88	B	16.08	B	17.43
	T	38.70	T	40.90	T	43.25

Expiration Date :03/31/2007

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -BERGEN

The regular workday consists of 8 hours, between 7:00 AM and 3:30 PM.

OVERTIME:

Hours before or after the regular workday, Monday through Friday, and any hours worked between 7:00 AM and 3:30 PM on Saturdays shall be paid at time and one-half the hourly rate. Any hours worked before 7:00 AM or after 3:30 PM on Saturdays, and all hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

Craft :SHEET METAL WORKERS

	01/01/2005	
Foreman	W	0.00
	B	0.00
	T	59.02
General Foreman	W	0.00
	B	0.00
	T	60.02
Journeyman	W	0.00
	B	0.00
	T	57.02

Expiration Date :05/31/2005

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -BERGEN

SHIFT DIFFERENTIAL:

2nd Shift(3:30 PM - 12:00 AM) : +17% of regular rate, inclusive of benefits.

OVERTIME:

- The first 2 hours in excess of 8 per day (9th and 10th hours), Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. Hours in excess of 10 per day, Monday through Friday, in excess of 8 per day on Saturdays, and all hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Friday, at straight time, with hours in excess of 10 per day, and hours in excess of 40 per week paid at the overtime rates listed above.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

Craft :SPRINKLER FITTERS

	08/06/2004		07/01/2005		07/01/2006	
Foreman	W	43.35	W	47.00	W	50.65
	B	13.76	B	13.76	B	13.76
	T	57.11	T	60.76	T	64.41
Journeyman	W	40.35	W	43.85	W	47.35
	B	13.76	B	13.76	B	13.76
	T	54.11	T	57.61	T	61.11

Expiration Date :06/30/2007

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -BERGEN

The regular workday consists of 8 hours between 8:00 AM and 4:30 PM.

SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 2 consecutive workdays.
- 2nd and 3rd shift shall receive an additional 15% of the hourly rate, per hour.

OVERTIME:

Hours in excess of 8 per day, or before or after the regular workday that are not shift work, and all hours on Saturdays, Sundays, and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

Craft :TILE SETTERS

	12/01/2004		06/01/2005		12/01/2005	
Finisher	W	33.19	W	33.29	W	33.90
	B	15.45	B	16.45	B	16.95
	T	48.64	T	49.74	T	50.85
Setter	W	39.85	W	41.31	W	42.27
	B	18.78	B	18.78	B	19.28
	T	58.63	T	60.09	T	61.55

Expiration Date :05/31/2006

OVERTIME:

Hours in excess of 7 per day, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -BERGEN

Craft :TILE SETTERS - MARBLE

	01/01/2005		07/01/2005		01/01/2006	
Finisher	W	35.75	W	36.42	W	37.08
	B	18.12	B	18.47	B	18.82
	T	53.87	T	54.89	T	55.90
Setter	W	42.81	W	43.86	W	44.91
	B	17.40	B	17.80	B	18.20
	T	60.21	T	61.66	T	63.11

Expiration Date :06/30/2006

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and the first 7 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 7 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

Craft :TILE SETTERS - MOSAIC & TERRAZZO

	08/06/2004	
Grinder or Assistant	W	37.17
	B	18.32
	T	55.49
Mechanic	W	38.48
	B	18.32
	T	56.80

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -BERGEN

Expiration Date :06/30/2005

The regular workday consists of 7 hours, between 8:00 AM and 3:30 PM.

OVERTIME:

- Hours in excess of 7 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Benefits on time and one-half hours shall be \$26.17 per hour.
- Benefits on double time hours shall be \$28.17 per hour.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Monday after Easter, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

Craft :TRUCK DRIVER-MATERIAL DELIVERY DRIVER

	09/01/2003	
Driver	W	18.50
	B	5.44
	T	23.94
New Hires 1st 6 Months	W	15.73
	B	5.44
	T	21.17
New Hires 2nd 6 Months	W	16.65
	B	5.44
	T	22.09
New Hires 3rd 6 Months	W	17.58
	B	5.44
	T	23.02

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -BERGEN

Expiration Date :08/31/2004

HAZARDOUS WASTE REMOVAL:

- On hazardous waste removal work on a State designated hazardous waste site where the driver is in direct contact with hazardous materials and when personal protective equipment is required for respiratory, skin, and eye protection, the driver shall receive an additional \$3.00 per hour (with or without protective gear).
- A hazardous waste related certified worker at a designated hazardous waste site who is not working in a zone requiring level A, B or C personal protection shall receive an additional \$1.00 per hour.

The regular workday shall be 8 hours, starting between 7:00 AM and 8:00 AM.

SHIFT DIFFERENTIAL (starting at 4:00 PM): + \$1.50 per hour

OVERTIME:

- Hours in excess of 8 per day, or outside the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Employees may work four 10-hour days at straight time, Monday through Thursday, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, then all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -BERGEN

Craft :TRUCK DRIVERS

	06/11/2004		05/01/2005		05/01/2006	
Bucket, Utility, Pick-up, Fuel Delivery trucks	W	27.40	W	28.10	W	28.70
	B	17.38	B	18.43	B	19.58
	T	44.78	T	46.53	T	48.28
Dump Truck, Asphalt Distributor, Tack Spreader	W	27.40	W	28.10	W	28.70
	B	17.38	B	18.43	B	19.58
	T	44.78	T	46.53	T	48.28
Euclid-type vehicles (large, off-road equipment)	W	27.55	W	28.25	W	28.85
	B	17.38	B	18.43	B	19.58
	T	44.93	T	46.68	T	48.43
Helper on Asphalt Distributor	W	27.40	W	28.10	W	28.70
	B	17.38	B	18.43	B	19.58
	T	44.78	T	46.53	T	48.28
Slurry Seal, Vacuum or Vac-All trucks	W	27.40	W	28.10	W	28.70
	B	17.38	B	18.43	B	19.58
	T	44.78	T	46.53	T	48.28
Straight 3-axle truck	W	27.45	W	28.15	W	28.75
	B	17.38	B	18.43	B	19.58
	T	44.83	T	46.58	T	48.33
Tractor Trailer (all types)	W	27.55	W	28.25	W	28.85
	B	17.38	B	18.43	B	19.58
	T	44.93	T	46.68	T	48.43

Expiration Date :04/30/2007

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

County -BERGEN

Truck Foreman: \$.75 cents per hour above regular rate. Overtime shall be increased accordingly.

HAZARDOUS WASTE REMOVAL:

- On hazardous waste removal work on a State designated hazardous waste site where the driver is in direct contact with hazardous materials and when personal protective equipment is required for respiratory, skin, and eye protection, the driver shall receive an additional \$3.00 per hour (with or without protective gear).
- A hazardous waste related certified worker at a designated hazardous waste site who is not working in a zone requiring level A, B or C personal protection shall receive an additional \$1.00 per hour.

The regular workday shall be 8 hours, starting between 7:00 AM and 8:00 AM.

SHIFT DIFFERENTIAL (starting at 4:00 PM): + \$1.50 per hour

OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Employees may work four 10-hour days at straight time, Monday through Thursday, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, then all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

County -BERGEN

Craft :WELDER

Expiration Date :

Welders rate is the same as the craft to which the welding is incidental.

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

APPRENTICE RATE SCHEDULE

BERGEN

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED.

APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT	INTERVAL	PERIOD AND RATES									
		1	2	3	4	5	6	7	8	9	10
Air Conditioning	Yearly			60%	65%	75%	85%				
& Refrigeration											
Air Conditioning	1 to 3 months	50%									
& Refrigeration	4 to 12 months		55%								
Boilermakers	1000 Hours	65%	65%	70%	75%	80%	85%	90%	95%		
	Benefit =	44% of	Appren	tice	Wage	Rate	+	4.97			
Bricklayer	6 Months	50%	55%	65%	75%	85%	95%				
	Benefits	3.62	3.98	12.00	13.69	15.40	17.09				
Building / Asbestos	1000 Hours	60%	70%	80%	90%						
Laborer	Benefit	8.77	8.77	8.77	8.77						

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

APPRENTICE RATE SCHEDULE

BERGEN

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED.
APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT	INTERVAL	PERIOD AND RATES									
		1	2	3	4	5	6	7	8	9	10
Carpenters	6 Months	40%	45%	50%	55%	65%	75%	85%	95%		
	Benefit	45% of	Appren	tice	Wage	Rate					
Carpenters, Resilient	6 Months	40%	45%	50%	55%	65%	75%	85%	95%		
Flooring	Benefit	40% of	Appren	tice	Wage	Rate					
Divers/ Dockbuilders	Yearly	12.61	15.87	20.75	25.63						
	Benefit	18.40	for all	intervals		CONCR ETE	FORM WORK	ONLY -	Benefit=	13.69 all	interv als
Drywall Finishers		SEE	Painter	Appren	tice						
Electrician	6 Months	35%	40%		Yearly	50%	60%	70%	80%		
	Benefit =	45% of	Appren	tice	Wage	Rate					

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

APPRENTICE RATE SCHEDULE

BERGEN

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED.
APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT	INTERVAL	PERIOD AND RATES									
		1	2	3	4	5	6	7	8	9	10
Electrician	6 Months	35%	40%		Yearly	50%	60%	70%	80%		
(eff. 5/31/04)	Benefit =	45.5% of	Appren	tice	Wage	Rate					
Electrician- Teledata	6 Months	13.71	14.62	16.14	17.97	20.10	21.93	24.06	26.20		
15 Instruments & Less	Benefits	5.76	6.14	6.77	7.56	8.44	9.21	10.10	11.02		
Elevator Constructors	Yearly	16.60	22.36	26.43	30.50	30.50					
	Benefits	14.36	15.54	16.53	17.52	17.52					
Elevator Modernization	Yearly	16.32	17.88	21.13	24.38	24.38					
& Service	Benefits	14.26	14.96	15.84	16.73	16.73					
Glaziers		SEE	Painter	Appren	tice						

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

APPRENTICE RATE SCHEDULE

BERGEN

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED.
APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT	INTERVAL	PERIOD AND RATES									
		1	2	3	4	5	6	7	8	9	10
Heat & Frost Insulators/	Yearly	17.94	21.18	25.87	30.59						
Asbestos Workers	Benefits	11.78	13.86	14.79	15.58						
Heavy & General	1000 Hours	60%	70%	80%	90%						
Laborers	Benefits eff. 3/1/06	10.85	for	all	intervals						
Heavy & General	1000 Hours	60%	70%	80%	90%						
Laborers	Benefits eff. 3/1/05	9.95	for	all	intervals						
Heavy & General	1000 Hours	60%	70%	80%	90%						
Laborers	Benefits	8.42	for	all	intervals						
Ironworker	6 Months	50%	50%	60%	70%	80%	90%				

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

APPRENTICE RATE SCHEDULE

BERGEN

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED.
APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT	INTERVAL	PERIOD AND RATES									
		1	2	3	4	5	6	7	8	9	10
Millwrights	6 Months	40%	45%	50%	55%	65%	75%	85%	95%		
	Benefits	45% of	Appren	tice	Wage	Rate					
Operating Engineers	Yearly	60%	70%	80%	90%						
EXCEPT Field Engineers											
Operating Engineers-	Yearly	70%	75%	of Rod/	Chnmn	Wage	Rate				
Field Engineers only	Yearly			80%	90%	Transit/	Instrmnt	man	Wage	Rate	
Painters	4 months	30%	40%	50%	60%	70%	75%	80%	85%	90%	
eff 5/1/05	Benefits for	Intervals	1 to 3 =	4.17	Intervals	4 to 6 =	6.27	Intervals	7 to 9 =	8.05	
Painters	4 months	30%	40%	50%	60%	70%	75%	80%	85%	90%	
	Benefits for	Intervals	1 to 3 =	4.07	Intervals	4 to 6 =	6.13	Intervals	7 to 9 =	7.88	

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

APPRENTICE RATE SCHEDULE

BERGEN

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED.

APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT	INTERVAL	PERIOD AND RATES									
		1	2	3	4	5	6	7	8	9	10
Pipefitters	Yearly	45%	50%	60%	70%	80%					
	Benefit	12.85	13.42	14.54	15.68	16.81					
Plumber	Yearly	45%	50%	60%	70%	80%					
	Benefit	13.32	13.83	14.83	15.83	16.84					
Roofers	6 months	9.00	42%	50%	58%	67%	75%	83%	92%		
	Benefit	2.25	for all	intervals							
Roofers	6 months	33%	42%	50%	58%	67%	75%	83%	92%		
(eff 6/1/04)	Benefit	2.35	for all	intervals							
Sheet Metal Sign Installation	1000 hours	35%	40%	45%	50%	55%	60%	65%	70%	75%	80%
	Benefits	4.30	4.89	5.50	6.10	6.70	7.30	7.90	8.50	9.10	9.69

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

APPRENTICE RATE SCHEDULE

BERGEN

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED.

APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT	INTERVAL	PERIOD AND RATES									
		1	2	3	4	5	6	7	8	9	10
Sheet Metal Workers	Yearly	45%	55%	65%	75%	of	Journey	man	Wage	Rate	
	Benefit	45%	55%	65%	75%	of	Journey	man	Benefit	Rate	
Sprinkler Fitters	1000 hours	9.50	11.25	50%	55%	60%	65%	70%	75%	80%	85%
	Benefits	5.90	5.90	Full	Journey	man	Benefits	for	Intervals	3 to 10	
Tile Setter	750 Hours	50%	55%	65%	75%	85%	95%				
(Setter and Finisher)											
Tile Setter - Marble	750 Hours	50%	55%	65%	70%	80%	95%				
(Setter only)	Benefits	12.13	12.61	13.59	14.08	15.05	16.51				
Tile Setter - Marble	750 Hours	50%	55%	75%	85%						
(Finisher only)	Benefits	12.69	13.19	15.23	16.24						

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

APPRENTICE RATE SCHEDULE

BERGEN

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED.

APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT	INTERVAL	PERIOD AND RATES									
		1	2	3	4	5	6	7	8	9	10
Tile Setter - Mosaic and	6 Months	50%	55%	65%	75%	85%	95%				
Terrazzo											

The overtime and shift differential provisions for apprentices are the same as the journeyman's for each specified craft.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
PREVAILING WAGE RATE DETERMINATION**

ESTABLISHMENT OF RATIO OF APPRENTICES TO JOURNEYMEN FOR PUBLIC PROJECTS, N.J.A.C. 12:60-7.

"Apprentice" means an individual who, while performing work on a public work project, is registered, in good standing, in an apprenticeship program approved or certified by the New Jersey State Director, Bureau of Apprenticeship and Training, United States Department of Labor.

If there is no ratio of apprentices to journeymen for a particular craft, then the ratio of apprentice to journeymen shall be one apprentice to every four journeymen.

If there is no apprentice rate provided, the employer shall pay the employees not less than the journeyman rate even if an employee is registered in an apprentice program for that trade.

RATIO OF APPRENTICES TO JOURNEYMEN - BERGEN COUNTY

CRAFT	RATIO	CRAFT	RATIO
AIR CONDITIONING AND REFRIGERATION	1:4	IRONWORKER	(3)*
BOILERMAKER	(1)*	PAINTER	1:4
BRICKLAYER	1:5	PIPEFITTER	1:5
CARPENTER RESILIENT FLOORING	(2)*	TELEDATA	2:3
CARPENTER/MILLWRIGHT	1:4	PLASTERER	1:4
CEMENT FINISHER	1:4	ROOFER	(4)*
CEMENT MASON	1:4	PLUMBER	(9)*
DIVER	1:4	SHEETMETAL WORKER	1:3
DOCKBUILDER	(6)*		
DRYWALL FINISHER	1:2	SPRINKLER FITTER	1:3
ELECTRICIAN	2:3	ASBESTOS/BUILDING LABORER	(5)*
ELEVATOR CONSTRUCTOR	1:4		
GLAZIER	1:4	TILE/MARBLE SETTER/FINISHER	1:4
HEAT & FROST INSULATOR/ASBESTOS WORKER	1:4		
HEAVY & GENERAL LABORERS	(7)*	OPERATING ENGINEERS	(8)*
MOSAIC-TERRAZZO SETTER	1:5	DIVER	1:1

* Continued on Next page

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION

- (1) BOILERMAKER: 1 apprentice will be allowed for the first 5 journeymen, 1 apprentice for the next 10 journeymen and 1 apprentice for each succeeding 20 journeymen up to a maximum of 5 apprentices per contractor on any one job.
- (2) CARPENTER RESILIENT FLOORING : 1 apprentice shall be allowed to every 2 journeymen or major fraction thereof. No more than 3 apprentices on any one job or project.
- (3) IRONWORKERS: On all work except Ornamental Iron and Bridge Cable Spinning Work: 1:7; On Ornamental Iron Work: 1:4; On Bridge Cable Spinning Work: 1:1; Rebar 1:5
- (4) ROOFER: Re-roofing work: 1:1 New roofing work: 1:4
- (5) ASBESTOS/BUILDING LABORER: Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than one (1) apprentice for each additional three (3) journeymen.
- (6) DOCKBUILDER: Where 5 or fewer Dockbuilders are employed, no more than 1 of them may be an apprentice. Where more than 6 Dockbuilders are employed, at least 1 may be an apprentice and for every 6 additional Dockbuilders employed, at least 1 additional apprentice may be employed.
- (7) HEAVY & GENERAL LABORERS: No more than (1) apprentice for first journeyman and no more than (1) one apprentice for each additional three (3) journeymen.
- (8) OPERATING ENGINEERS: One apprentice for each piece of heavy equipment. At least ten (10) pieces of heavy equipment or a minimum of five (5) operating engineers must be on a site.
- (9) PLUMBERS: 1:2, and one additional apprentice for each additional 5 journeymen.

OVERTIME RATE SCHEDULE FOR THE CRAFTS IN THE STATE OF NEW JERSEY

OVERTIME RATES for PLUMBER (in Burlington County - North ONLY):

- Hours in excess of 8 per day or before or after the regular workday, Monday through Friday, and the first 10 hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 10 on Saturdays, and all hours on Sundays and holidays, shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half, inclusive of benefits.